

INTERNATIONAL BUSINESS AND MANAGEMENT CAREER COLLEGE



The Faculty and Board of Trustees of the College hereby confer on

*Robert Kienzle*

this certificate in recognition of successful completion of  
the academic requirements of the introductory certificate course

**INTRODUCTION TO BUSINESS ETIQUETTE**

as certified by the seal of International Business and  
Management College this 26th day of August, 2016.

A handwritten signature in blue ink, appearing to read "J. Howled", written over a horizontal line.

Academic Director



A handwritten signature in blue ink, appearing to read "Matthew Miller", written over a horizontal line.

Chair of the Board of Trustees