



INTERNATIONAL ASSOCIATION OF PROFESSIONS CAREER COLLEGE

The Faculty and Board of Trustees of the College hereby confer on

Cynthia Poland

this certification in recognition of successful completion of the
academic requirements of the certification program

MASTER CAREER COACHING PROFESSIONAL

as witnessed and certified by the seal of the International Association of
Professions Career College this 27th day of January, 2021.

Academic Director



Chair of the Board of Trustees