



INTERNATIONAL ASSOCIATION OF PROFESSIONS CAREER COLLEGE

The Faculty and Board of Trustees of the College hereby confer on

*Michael Gliem*

this certificate in recognition of successful completion of the  
academic requirements of the certificate program

**MASTER MOTIVATIONAL SPEAKING PROFESSIONAL**

as witnessed and certified by the seal of the International Association of  
Professions Career College this 11th day of December, 2020.

Academic Director



Chair of the Board of Trustees